

POSITION PROFILE

**RESEARCH CHAIR IN POPULATION HEALTH AND
INNOVATION IN MENTAL HEALTH**

ONTARIO SHORESCENTRE FOR MENTAL HEALTH SCIENCES

April 2020

THE OPPORTUNITY

Ontario Shores is working to advance its population health and applied advanced analytics program through its 5-year roadmap. Our vision is to advance the health of the Whitby and Central East Ontario population and beyond, by using data and insight to provide evidence-based care to meet individual needs in collaboration with our system partners. Aligned to our strategic vision of being bold and extraordinary, we aim to reduce health inequities, improve patient health outcomes and support integrated care delivery beyond our walls. The Chair will play a central role in moving this roadmap forward through establishing new research partnerships, mechanisms for data linkages, technology applications for health surveillance and the development of new models of care that incorporate innovative approaches using advanced analytics.

The research will be undertaken at a level that can achieve international recognition for excellence and will be expected to make advances in delivering innovative treatments, using analytics to predict, intervene and prevent undesirable clinical outcomes, or use patient-generated or large linked data sets to inform targeted population health interventions. This position will leverage on the key technology investments and successes of Ontario Shores (HIMSS Stage 7, patient engagement apps, high utilization of telepsychiatry, data-driven organization and shared EMR with other organizations) to create an applied research program that has direct benefits for Ontario Shores' patients and the general mental health population. The Chair will serve as an ambassador for Ontario Shores in the development of collaborative research partnerships with national and international partners.

The objective of the Research Chair In Population Health and Innovation In Mental Health is to advance a program of applied research in mental health with focus on innovation in data science and population health that will inform mental health promotion and prevention, optimal service delivery models, and lead to impact at the patient, hospital and system levels. The position of the chair includes funding for the role including research/graduate student support.

MAJOR RESPONSIBILITIES AND PERFORMANCE REQUIREMENTS

- Develop an innovative and highly competitive independent research program that leverages external research grant funding in alignment with Ontario Shores Strategic Plan.
- Plan and conduct research leading to innovation in the delivery of mental health care in a community academic hospital setting with the goal of improving access to care and enhancing quality of care and outcomes at the individual and system level.
- Obtain sufficient and sustained extramural funding to support students and research staff.
- Report findings in peer-reviewed scientific literature and share evidence to support innovation with health care policy makers, planners and the general public.
- Recruit and mentor graduate students and other trainees and research staff.
- Promote collaborations with various stakeholders to leverage the strengths of Ontario Shores with an extensive external network.
- Engage staff to achieve tangible impact at Ontario Shores, build capacity, and strengthen the culture of research and innovation.
- Participate in committees, advisory groups, and other activities that further the objectives of Ontario Shores.
- Contribute to the faculty of the University of Toronto through teaching and mentorship of students in order to build an academic presence and meet academic requirements.

KNOWLEDGE AND COMPETENCY REQUIREMENTS

Candidates for the position will hold an PhD or an MD and post-graduate research training, with a proven track record of research achievement relevant to Mental Health and experience leading multi-site and practice-based research collaborations. Experience in the use of administrative health data and/or electronic medical record data are assets. The successful candidate will be a scientist with a strong history of successful research in data science, population health and innovation. They will possess internationally recognized academic credentials and have a strong record of peer-reviewed grant funding and of international recognition within their research area.

QUALIFICATIONS

The founding chair must hold from an accredited institution an earned doctorate in a population health-related field (public health, epidemiology, biostatistics, health behavior, etc.) or an MD with postgraduate research training and should possess:

- Demonstrated strategic thinking and leadership qualities to build a preeminent research program in the area of Population Health and Innovation;
- Proven, transformative leadership with the ability to articulate a clear, compelling vision and to engage all constituencies in support of that vision;
- A strong record of ongoing, consistent research funding from extramural sources and scholarship in the field, with the ability to cultivate the hospital and university's research agendas;
- A record of applied research and demonstrated impact in a hospital or health system;
- Accomplishments that warrant national and international recognition;
- A record of collaboration and the ability to foster a culture of collaboration within the hospital, university and other stakeholder settings;
- The founding chair will pursue co-design strategies to inform research initiatives;
- Proven ability to mentor and develop faculty, staff and students;
- A high level of personal and professional integrity.

ACCOUNTABILITY

The Chair will report to both the Vice-President, Practice and Academics, and Chief Nurse Executive, Ontario Shores and to the Dean, Dalla Lana School of Public Health, University of Toronto.

The term of the position is 5 years and may be renewed once subject to satisfactory completion of a 5-year external academic review.

Ontario Shores is committed to diversity and inclusivity in employment and encourage applications from all qualified individuals of diverse backgrounds. Ontario Shores is also committed to providing accommodations for people with disabilities as part of our hiring process. If you have special requirements, please advise us during the recruitment process.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/ persons of color, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

CONTACT INFORMATION

Should you have an interest in confidentially exploring this further or have any questions regarding this initiative, please contact the LHH Knightsbridge search team:

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