

**Indigenous Health Lead
Dalla Lana School of Public Health
Job Description**

February 3, 2021

Applications are invited for the position of Indigenous Health Lead, Dalla Lana School of Public Health (DLSPH), University of Toronto. The position is expected to be filled by an individual with a strong understanding of critical issues in Indigenous Health, Public Health and the functioning of the University of Toronto.

Background

Established by Royal Charter in 1827, the University of Toronto is the largest and most prestigious research-intensive university in Canada, located in one of the world's great cities. The University has more than 19,000 faculty and staff, some 73,000 students enrolled across three campuses, an annual budget of \$1.8 billion, including \$376 million in externally funded research, an additional \$469 million in research funding in the affiliated teaching hospitals, and one of the premier research libraries in North America.

The Dalla Lana School of Public Health (DLSPH; <http://www.dlsph.utoronto.ca/>) has an illustrious history that began in the 1920's and continued with a renaissance beginning in 2008 (see synopsis at <http://www.dlsph.utoronto.ca/about/>). The most prominent School of Public Health in Canada, the DLSPH now has a roster of over 1000 students. It houses the Institute of Health Policy Management and Evaluation, the Waakebiness-Bryce Institute for Indigenous Health, and the Joint Centre for Bioethics.

Reporting

The Indigenous Health Lead reports to the Dean, Dalla Lana School of Public Health.

Attributes

The successful candidate will be a recognized pedagogical scholar and faculty member or eligible for such an appointment (Assistant, Associate or Full Professor) at the DLSPH, with educational and administrative experience. The successful candidate will possess outstanding academic, leadership, and interpersonal skills; the ability to build collaborative relationships; and a record of successful and innovative leadership in promoting excellence in education. Assets include experience in facilitation of interdisciplinary collaboration on scholarship and teaching and mentorship.

Roles and Responsibilities

The Dalla Lana School of Public Health wishes to become the leader in the development of an inclusive public health educational environment and to ensure that issues of equity and inclusion are woven throughout all aspects of our educational and research offerings. Building on the principles of Reconciliation as Relationship, the objective of the Indigenous Health Lead is to support the advancement of education, research, and positive impact on Indigenous Health in Canada and around the world in partnership with Indigenous Peoples by building strong, respectful and sustainable



partnerships between the Dalla Lana School of Public Health (DLSPH) and Indigenous Peoples.

The Indigenous Lead will be responsible to:

1. Work with committees already established by the Waakebiness-Bryce Institute for Indigenous Health (WBIH), establish an Indigenous Health Committee at the DLSPH that engages Faculty, Staff, and Students as well as public health and healthcare system leaders in the design and implementation of the items below;
2. Build off the Collaborative Specialization in Indigenous Health and other strengths at the WBIH, create resources that can be used across the School (and the University of Toronto) by faculty and teaching assistants in the DLSPH on teaching Indigenous Ways of Knowing about health and the importance of Indigenous People's History on health;
3. Provide advice to curriculum and education committees across the DLSPH on ways of integrating key issues on Indigenous Health into course materials and programs;
4. Identify and recommend sustainable opportunities for new degree and continuing education programs in Indigenous Health;
5. Provide advice and guidelines for faculty, staff and students on collaborating on research projects with Indigenous Communities;
6. Provide advice and guidelines for faculty, staff and students on working data that includes Indigenous Peoples;
7. Identify sustainable opportunities for recruiting Indigenous Faculty and supporting recruitment and faculty development efforts;
8. Identify traditional Knowledge Keepers who are able to work with faculty, staff and students across the DLSPH;
9. Provide advice to the Dean on ways of improving the organizational climate, including research and educational climates, for Indigenous Faculty, Staff, and Students and the success of Indigenous Faculty, Staff, Students and Alumni;
10. Create and implement an evaluation approach that measures the school climate for Indigenous Faculty, Staff and Students and the impact of DLSPH work on Indigenous Health.
11. Work with the other Leads at the DLSPH (Women's Health, LGBTQ Health, and Black Health) to ensure an efficient evaluation strategy and to address intersectionality.
12. Identify and create opportunities for knowledge translation based on the work of the committee such as scholarly output, publications and community/academic engagement
13. Serve as a Member of the Senior Administrative Committee.

The Indigenous Health Lead will ensure that their work is aligned tightly with the goals of the DLSPH Academic Plan and will work closely with the WBIH. The priorities for the first year will be the establishment of an Indigenous Health Committee, contributing to a plan for curriculum renewal at the DLSPH that includes Indigenous Health, and development of an evaluation approach.

The term of the first appointment will be for three years with the possibility of continuing reappointment. All qualified candidates are invited to apply; however, Canadians and permanent residents will be given priority. Applications should include a letter of application stating your professional experience and goals along with curriculum vitae. Professional references will also be required. If you have any questions about this position, please contact acadsearch.dlsph@utoronto.ca. Completed applications may be sent to



acadsearch.dlsph@utoronto.ca by Monday, March 29, 2021.

Reference letters are not required at the time of submission. Referees of candidates who have been shortlisted for the position will be contacted to provide a reference letter. Please ensure that the names and current contact details of two referees are included in your application package.

The successful candidate will receive a stipend and support for research and evaluation.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

