

## School Council Meeting –Minutes 3:30-5:00 pm June 7, 2016 Room 574, Health Sciences Building

Present: Faculty: Allman, Dan; Barnsley, Jan; Bashash, Morteza; Benoit, Anita; Bhuiyan, Shafi; Bondy, Sue; Brooks, Jennifer; Chockalingam, Arun; Cockerill, Rhonda; Cole, Donald; Cortinois, Andrea; Deber, Raisa; Dobrow, Mark; Forman, Lisa; Gagnon, France; Gladstone, Brenda; Grace, Daniel; Hu, Howard; Myers, Ted; Ross, Lori; Kirkham, Tracy; Laporte, Audrey; Siddiqi, Arjumand; Choi, Bernard; Hosein, Roland; Manson, Heather; Students and Staff: Marchand, Maelle; Pawa, Jasmine; Anievas, Vanessa; Mavic Galicia

By phone: Theresa Lee, Navita Singh, Alex Jadad, Prabhat Jha, Charlotte Lombardo, Janet Smylie, Arjumand Siddiqi, Gurjinder Gill

- 1. The meeting was called to order at 305pm by Donald Cole, Chair of School Council. Phone participants were accounted for.
- 2. No questions or additions to the agenda and was thus approved. Donald made mention that various iterations of the meeting materials and an updated list of teaching staff (with help from Mariana Vardaei and Ted Myers) were sent.

## 4. Dean's Report

Dean Hu mentioned that he previously presented a State of the School address at the March 16, 2016 general faculty meeting and encouraged everyone to refer to the School's website for a comprehensive update. Highlights of the report include:

- A slide of the innovative cover of DLSPH's second Annual Report which has the theme of diversity and partnerships in an evolving health landscape.
   Update: The Annual Report is available online:
   <a href="https://issuu.com/dlsph/docs/2015-16">https://issuu.com/dlsph/docs/2015-16</a> annual report final spreads?e=25479276/36812031
- Strategic Plan Towards 2021 and Beyond current draft is still making some rounds --with DAB contributing some useful info. It should be available to the community by end of June.
   Update: The DLSPH Strategic Plan is online: <a href="http://www.dlsph.utoronto.ca/wp-content/uploads/2016/06/Towards-2021-and-Beyond\_June-2016\_2.pdf">http://www.dlsph.utoronto.ca/wp-content/uploads/2016/06/Towards-2021-and-Beyond\_June-2016\_2.pdf</a>
- On recruitment:
  - 1) AD for Academic Affairs Nancy Baxter starts office on July 1<sup>st</sup>.
  - 2) AD for Faculty Affairs, almost completed and looking forward to making announcement

Update: Professor Michael Escobar is the Faculty's Acting Associate Dean of Faculty Affairs from July 1 to September 1, 2016. In September, he will be officially appointed to the role for a three-year term.

3) First permanent Director for WBIIH, almost completed.

Dean Hu stated that both the AD Academic Affairs and the first WBIIH Director will be able to build on the work done by Ted Myers retiring as inaugural AD for Faculty Affairs, and Earl Nowgesic, interim director of WBIIH, respectively.

- UTQAP Review taking place in November 2016. The Self-Study report is due in the Summer and the external visit will take place on November 7-9.
- The Undergraduate Initiative is continuing to advance. The most important
  development is that the Provost has decided to endorse the UCDF mechanism to
  budgetarily resource our UG program for the next several years until DLSPH can
  develop a formal inter-divisional teaching agreement with Faculty of Arts and
  Sciences.
- Other courses that are deemed high in value to attract students to increase revenue are: MSc program in Clinical Public Health for international medical grads (Shafi Bhuiyan with colleagues in CPH division) and MdMPH program in collaboration with FoM.

Questions and comments followed to which Dean Hu responded.

On the difference of content for MdMPH and MSc: MdMPH – intended to fully utilize the clinical expertise in clinical setting as well as PH training that will allow learners to be PH practitioners.

MSc- will cater to the thousands of physicians who graduated from foreign medical schools and are not able to obtain a residency spot in Canada. This is intended to be much more professionally oriented toward job opportunities that are becoming available to graduates.

Shafi Bhuiyan, lead on the MSc program, added that this is an alternative pathway for internationally trained medical doctors to get certified to apply for jobs.

Other questions on curriculum overlap and resources were also raised which will be discussed further in proper venues.

## 5. Creative Professional Activity Table

Background provided by both Ted Myers and Howard Hu: The CPA Table is part of a lengthy document that came out of a committee within the Council of Health Sciences (CHS). The document was sent to the Provost's office but was stalled for some issues

with the appendices. There was opinion that the document was an attempt to harmonize CPA guidelines throughout the University and how that might be consonant with various other interests, such as UTFA.

Approval of minutes of meeting that included this item did not happen until a CHS in the morning of June 7. From that meeting, there is clearance for faculties to interpret and use the document for their own purposes. In the case of DLSPH, School Council endorsement is being sought.

A discussion on the language, what information is asked, documentation, how it compares to the Activity Report as it is currently used followed. Howard offered that the document be considered as a starting point for a process to seek input and improve the document and use it in the School to evaluate and advance folks in the CPA. On Ted Myers's question on what to do with the larger document of which the table is a part, Howard said to include it as a reference to how the table was developed.

**Action Item:** From the rich discussion, Donald suggested that a group be created to discuss this in conjunction with the AD for Faculty Affairs to understand its implementation.

Anyone interested to participate in the group discussion, please let the SC Secretary (Mavic Galicia) know by email <a href="dean.dlsph@utoronto.ca">dean.dlsph@utoronto.ca</a> The incoming AD Faculty Affairs will lead on this item. Everyone is in agreement.

6. No questions were raised about the Minutes of Meeting of March 30 2016. Motion to approve by Rhonda Cockerill, seconded by Arun Chockalingam. Minutes were approved.

Business arising out of the March 30 meeting.

a. Task Force on creating guidelines on signing lobbying statements, taking a stand. Donald Cole recalled to the Council about the discussion that took place in the March meeting of the SC whether to endorse a statement supporting safe injection sites in prisons presented by Carol Strike. He continued to report on the discussion by the group that included Don Willison that met on this item.

Key points:

The group did not approve of the Dean making decisions on supporting or signing or taking stands that would speak about the entire DLSPH without consultation with the SC and the community. The group agreed with the Dean that it was not appropriate for the Dean to speak on behalf of the School. With respect to academic freedom, Dean Hu can speak for himself as anyone else could.

Because of the plethora of perspective in the DLSPH, it may be a challenge to come up with a consensus.

Differing opinions were presented on this item but no resolution achieved

- b. Corporate Social Responsibility guideline is being prepared by a committee chaired by Jennifer Gibson which will go through Exec Committee and consequently to the School Council in the Fall 216.
- 7. Approval of Appointments to SC Membership to School Council 2016-17.

Donald Cole thanked Jan Barnsley for her help this year. Mark Dobrow (IHPME) will step up as Co-Chair. Donald mentioned that the aim is to stagger positions so that transition is smoother. Donald continues as Chair up to next year and then move off, succeeded by a PHS faculty to pair up with Mark Dobrow.

As part of procedure, incumbents in the Committees except for the student reps were asked whether or not they want to continue in their respective roles. The Students will have to be confirmed each year by their student associations.

Motion to accept appointments by Lori Ross seconded by Daniel Grace. No one opposed. Motion was approved.

- 8. EDUC presented by Denise Gastaldo. A summary of the proposal was presented, followed by some questions and answers. The EDUC proposal did not meet any objections and was therefore passed.
- Education Committee Matters- Major Modification
   Jan Barnsley presented the items for major modification.
   Rhonda forwarded a motion to approve seconded by Sue Bondy. The matter was approved
- 10. Dean's Review Committee Folks are encouraged to volunteer for the Dean's Review Committee.
- 11. OPEN FLOOR: The School Council thanked Ted Myers for his services and to wish him well on his retirement. A lunch was to happen (June 16) at the Faculty Club to honor Ted Myers and the other faculty retirees.
- 12. Future meetings:
  - November 2, 2016
  - March 6, 2017
  - June 15, 2017

There being no other matters to discuss, the meeting was adjourned at 5:00 pm.