

## Vaccine Interdisciplinary Training in Collaborative Research and Education for Postdoctoral Fellowship (VICTOIRE-postdoc) at the Centre for Vaccine Preventable Diseases (CVPD)

### Objective

VICTOIRE is a transformative and innovative professional development pathway for postdoctoral fellows that aims to develop confident, emerging leaders and independent multi-disciplinary researchers of immunization and vaccine preventable diseases. Postdoctoral fellows will enhance their expertise in vaccine research with structured mentorship support, and integrated professional development modules to enhance their communication, leadership, and knowledge translation skills.

### Funding

There is no cost associated with joining the program. However, postdoctoral fellows being supervised or who plan to be supervised by [affiliated faculty members](#) of the Centre are encouraged to apply for limited fully-funded (\$75,000 CAD covering cost of stipend and benefits) or partially funded (\$30,000 CAD stipend support) fellowship positions to support twelve months of immunization research. Hiring should be completed by the primary supervisor no later than September 30, 2020.

### Evaluation criteria

Postdoctoral Fellow's proposed research should align with the Centre's research priority areas: vaccine hesitancy, value and impact of vaccines, immunization ethics and governance, and immunity and community protection. Other criteria include the research and mentorship team as well as expected impact of the research.

CRITERIA	VALUE
<b>Research Content:</b> <a href="#">Alignment with CVPD vision, mission and objectives</a> Research fills an identified gap	35%
<b>Team:</b> Fellow's curriculum-vitae and recommendation letters Mentorship, supervision, and research environment Breadth of interdisciplinarity Potential to develop new partnerships in Canada or internationally	30%
<b>Outcomes and impact:</b> Clearly identified research outcomes including the intent to submit a funding application. Integrated Knowledge Translation Plan	35%



### Eligibility

#### Faculty mentors

Primary and secondary mentors must have different primary field of study expertise. Either the primary or secondary supervisors must be a member for the Centre for Vaccine Preventable Diseases. Secondary mentors can include external research collaborators outside of the University of Toronto in Canada or internationally.

#### Postdoctoral trainees

Postdoctoral fellows will be considered if they are within <5 years of having completed a terminal doctoral degree, e.g. PhD, ScD, etc. Career interruptions will be considered. General information about being a postdoctoral at the University of Toronto is found on the [School of Graduate Studies](#) website. Exchanges of Canadian and international scholars between the University of Toronto and peer international organizations are welcome.

### Equity, Diversity and Inclusiveness

The University of Toronto and [Dalla Lana School of Public Health](#) are strongly committed to diversity within its community and especially welcomes applications from faculty mentors and postdoctoral fellows from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Additional diversity will be sought in field of study expertise for postdoctoral fellows and faculty mentors.

### Additional requirements

Faculty mentors and postdoctoral fellows will be required to complete mentorship and training plan with integrated knowledge translation activities. The Learning and Mentorship Plan templates is available on the [VICTOIRE-postdoc webpage](#). To ensure comprehensive training, fellows will be asked to attend special quarterly professional development sessions on topics that may include mentorship, research team leadership, knowledge translation, stakeholder engagement, and applying for funding.

Fellows will be asked to attend Immunization Grand Rounds hosted by the Centre, as well as present once a year in monthly rounds. During the COVID-19 pandemic meetings and seminars will be planned as virtual events. Furthermore, faculty mentors should ensure that postdoctoral fellows are equipped to work remotely.

### Transparency

Post-docs who receive funding by the CVPD and their supervisors would be expected to be transparent about the source of their funding by including a statement such as the one below on publications arising:

[Name of post-doc] is [part-]funded by The Centre for Vaccine Preventable Diseases. The Centre is supported by the DLSPH, which receives funding from government, philanthropic, not for profit and private sector organizations. Private sector funding sources include vaccine manufacturers. A set of governance processes are in place at the DLSPH to ensure independent operation of the Centre. All funding is received under agreements that are aligned with policies of the University of Toronto and DLSPH that safeguard academic freedom of faculty and students. Decisions on private sector support are made in consultation with the Dean, relevant faculty and Advancement. In addition, the Centre for Vaccine Preventable Diseases receives oversight from the Dean of the DLSPH and a Senior Advisory Committee of the University of Toronto.

The application can be completed and emailed to [cvpd.dlsph@utoronto.ca](mailto:cvpd.dlsph@utoronto.ca), or completed online at this link: [https://is.gd/cvpd\\_pilot\\_postdocs](https://is.gd/cvpd_pilot_postdocs)

<b>Nominated Postdoctoral Fellow</b>	
First Name	Last Name
E-mail	
Has the postdoctoral fellow already been hired by the primary faculty supervisor's organization or at the University of Toronto? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Primary Faculty Supervisor</b>	
First Name	Last Name
E-mail	
Faculty/Department	
Current Position/Title	<input type="checkbox"/> Tenured <input type="checkbox"/> Tenure-track <input type="checkbox"/> Non-tenure <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Research Area of Expertise	
<b>Secondary Faculty Supervisor</b>	
First Name	Last Name:
E-mail	
Faculty/Department	
Current Position/Title	<input type="checkbox"/> Tenured <input type="checkbox"/> Tenure-track <input type="checkbox"/> Non-tenure <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Research Area of Expertise	
Include with this form, a letter that includes: <b>For fellows who are applying for full or partial funding.</b> <ol style="list-style-type: none"><li>1. A short personal statement (1 page maximum) by the postdoctoral fellow exhibiting how proposed research plan aligns with the objectives and priorities of the Centre for Vaccine Preventable Diseases, including potential outputs and impact (1-page maximum).</li><li>2. A brief curriculum vitae (CIHR bioketch CV or similar will be accepted)</li><li>3. A short statement by the supervisor(s) (1 page maximum), available on the <a href="#">VICTOIRE-postdoc webpage</a>, agreeing to the fellow's participation, the nominated postdoctoral fellow's research potential, summarizing the research environment and resources that will be available to the fellow, including resources to work remotely during the COVID-19 pandemic and proposed mentoring and supervision plan.</li><li>4. Two referee/recommendation letters for the postdoctoral fellow (2-page maximum each)</li></ol> <b>For those who are NOT applying for funding:</b> <ol style="list-style-type: none"><li>1. A short personal statement (1 page maximum) by the postdoctoral fellow exhibiting how research plan aligns with the objectives and priorities of the Centre for Vaccine Preventable Diseases, including potential outputs and impact (1-page maximum)</li><li>2. A brief curriculum vitae (CIHR bioketch CV or similar will be accepted)</li><li>3. A short statement by the supervisor(s) (1 page maximum), available on the <a href="#">VICTOIRE-postdoc webpage</a>, agreeing to the fellow's participation and the fellow's nominated postdoctoral fellow's research potential</li></ol>	



# Dalla Lana

School of Public Health



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