

**Black Health Lead**  
**Dalla Lana School of Public Health**  
**Job Description**

October 21, 2020

Applications are invited for the position of Black Health Lead, Dalla Lana School of Public Health (DLSPH), University of Toronto. The position is expected to be filled by an individual with a strong understanding of critical issues in Black Health, Public Health and the functioning of the University of Toronto.

**Background**

Established by Royal Charter in 1827, the University of Toronto is the largest and most prestigious research-intensive university in Canada, located in one of the world's great cities. The University has more than 19,000 faculty and staff, some 73,000 students enrolled across three campuses, an annual budget of \$1.8 billion, including \$376 million in externally funded research, an additional \$469 million in research funding in the affiliated teaching hospitals, and one of the premier research libraries in North America.

The Dalla Lana School of Public Health (DLSPH; <http://www.dlsph.utoronto.ca/>) has an illustrious history that began in the 1920's and continued with a renaissance beginning in 2008 (see synopsis at <http://www.dlsph.utoronto.ca/about/>). The most prominent School of Public Health in Canada, the DLSPH now has a roster of over 1000 students. It houses the Institute of Health Policy Management and Evaluation, the Waakebiness-Bryce Institute for Indigenous Health, and the Joint Centre for Bioethics.

**Reporting**

The Black Health Lead reports to the Dean, Dalla Lana School of Public Health.

**Attributes**

The successful candidate will be a recognized pedagogical scholar and either appointed as a faculty member or eligible for such an appointment (Assistant, Associate or Full Professor) at the DLSPH, with educational and administrative experience. The successful candidate will possess outstanding academic, leadership, and interpersonal skills; the ability to build collaborative relationships; and a record of successful and innovative leadership in promoting excellence in education. Assets include experience in facilitation of interdisciplinary collaboration on scholarship and teaching and mentorship.

**Roles and Responsibilities**

The Dalla Lana School of Public Health wishes to become the leader in the development of an inclusive public health educational environment and to ensure that issues of equity and inclusion are woven throughout all aspects of our educational and research offerings. The objective of the Black Health Lead is to support the advancement of education and research in Black Population Health at the Dalla



Lana School of Public Health (DLSPH) and to support the creation of an inclusive educational environment at the DLSPH through anti-racism.

In partnership with groups across the University such as the Black Health Team Lead at the Faculty of Medicine and the Anti-Racism and Cultural Diversity Office, and community groups outside of the University, the Black Health Lead will:

1. Establish a Black Health Committee at the DLSPH that engages Faculty, Staff, and Students in the design and establishment of items below and work with the other Leads at the DLSPH to ensure an efficient evaluation strategy and to address intersectionality
2. Identify and create resources that can be used across the School by faculty and teaching assistants on Black Health;
3. Ensure social epidemiological and social theory (such as critical race theory) approaches that address the health impacts of anti-Black racism and other intersectional factors have a home in curricula across the DLSPH;
4. Provide advice to the Dean on ways of improving the organizational climate, including research and educational climates, for Black Faculty, Staff, and Students and the success of Black Faculty, Staff, Students and Alumni;
5. Provide advice and guidelines for faculty, staff and students on working with data that identifies race and ethnicity;
6. Create and implement an evaluation approach that measures the school climate for Black Faculty, Staff and Students and the impact of DLSPH work on Black Health.
7. Serve as a Member of the Senior Administrative Committee.

The term of the first appointment will be for three years with the possibility of continuing reappointment. All qualified candidates are invited to apply; however, Canadians and permanent residents will be given priority. Applications should include a letter of application stating your professional experience and goals along with curriculum vitae. Professional references will also be required. If you have any questions about this position, please contact [acadsearch.dlsph@utoronto.ca](mailto:acadsearch.dlsph@utoronto.ca). Completed applications may be sent to [acadsearch.dlsph@utoronto.ca](mailto:acadsearch.dlsph@utoronto.ca) by **December 15, 2020**.

Reference letters are not required at the time of submission. Referees of candidates who have been shortlisted for the position will be contacted to provide a reference letter. Please ensure that the names and current contact details of two referees are included in your application package.

The successful candidate will receive a stipend and support for research and evaluation.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.