

Posting Date: October 8, 2020

University of Toronto
JOB POSTING – POSTDOCTORAL FELLOW

Area of Research: African/Black communities, health Impact, Resistance, and COVID-19

Description of duties:

A Postdoctoral fellow is needed who is Bilingual (English and French speaking) and has experience living in African/Black communities, to work on a research project entitled: “Black Health Matters: National and Transnational COVID-19 Impact, Resistance, and Intervention Strategies Project.” The Post Doc will work under the supervision of the Principal Investigator Dr. Roberta K. Timothy and collaboratively with a postdoctoral fellow, and other research team members. Fluency in French writing and speaking is needed to support the French speaking aspects and language coordination of the project, including all translation of project materials into French language, and coordination of language translation for other languages.

The job expectations include:

- Coordination of all aspects of the project under the supervision of PI.
- Responsibility for survey development (with software RedCap) using mixed methods (quantitative and qualitative data analytics skills needed) for national and international participants, data collection, transcription of data, analysis, and knowledge exchange. For example, the experiences with statistical analyses : SPSS, Stata, SAS or R .
- Coordination of both the national and global advisory committee, including communication, committee engagement and feedback re: data instruments, collection, knowledge exchange, planning meetings, networking/replacing for new members, and setting up global Advisory committee members from Africa, Caribbean, Central America, South America, Europe, US, Asia).
- Website development and maintenance, support content and overall functioning of website for research.
- Organization of 2 webinars per a year (national and global) on research.
- Assistance in Outreach and Advertising (including social media) and social media development plan.
- Supervision and organization of National/transnational Online Focus groups.
- Coordination of all aspects of the National Learning Institute Fall 2021 and the Global Learning Institute Winter 2022 with post-doctoral fellow
- Supporting grant and research funding initiative for research.
- Coordination of the translation of survey into different languages. •
- Publication of Peer reviewed journals, opt pieces, and other writings related to project/project area, strengthen scoping review.
- Guest lecturing, teaching opportunities in community and academia



- Helping to hire, coordinate roles, and co-supervise practicum students and additional research assistants, students, interpreters, as needed.

Salary: \$65,000-70,000 a year depending on qualifications and experience

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications:

PhD obtained within 5 years from hiring in and research experience in fields related to Critical epidemiology (survey development, data collection, analysis from an anti-oppression lens); Critical qualitative methodologies (decolonizing and resistance-centred methodologies); African/Black Studies; Intersectionality and Critical Race theories; Women and Gender studies (African/Black feminisms, Transnational feminisms); Public Health, Decolonizing Education; and Critical Social Sciences.

Application instructions

All individuals interested in this position must email CV, cover letter, publications, and 3 references to roberta.timothy@utoronto.ca no later than October 23, 2020.

Closing date: October 23, 2020

Supervisor: Dr. Roberta K. Timothy

Expected start date: November 1, 2020

Term: 2 years

FTE: Full time

Some evening and weekend work required during important intervals in research process.

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

