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**CALL FOR APPLICATIONS:  
2 POSTDOCTORAL FELLOWSHIPS IN SEXUAL & GENDER MINORITY HEALTH RESEARCH**

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**Centre for  
Sexual and  
Gender Minority  
Health Research**



The CIHR-funded Engage Cohort Study (Engage) is recruiting for 2 Postdoctoral Fellows (2 years each) to begin as soon as possible. The primary focus of these positions will be to support Engage qualitative and quantitative research activities related to understanding the direct and indirect impacts of COVID-19 on the health of sexual and gender minority men in Toronto, Vancouver, and Montreal. In addition to learning how to minimize the direct and indirect impact of the COVID-19 pandemic on this population, our research will investigate changes in sexual behaviours, mental health outcomes, substance use behaviours, and access to HIV/STI testing, treatment, and prevention (e.g., HIV pre-exposure prophylaxis) over time. Successful candidates will also contribute to other mixed methods research studies concerning sexual and mental health services for sexual and gender minorities across Canada.

Both Postdoctoral Fellows will be based at the University of Toronto, Dalla Lana School of Public Health, under the supervision of Dr. Daniel Grace at the Centre for Sexual and Gender Minority Health Research: <https://www.dlsph.utoronto.ca/centre-for-sexual-and-gender-minority-health-research/>.

### **Requirements**

Applicants should have demonstrated interest or experience in sexual and gender minority health research, quantitative and/or qualitative research experience, data management and analysis skills, and have the ability to work collaboratively with an interdisciplinary and multi-site investigator team. Must have obtained PhD within the preceding 5 years.

### ***Qualitative and/or Quantitative Research Experience is required.***

*Qualitative:* Qualitative interview experience and qualitative data analysis experience, including the use of NVivo software.

*Quantitative:* Experience working with large quantitative data sets, including the use of R, SPSS, SAS, or STATA software. Experience with multi-level modeling and longitudinal analysis would be an asset.

Mixed methods research skills and French language proficiency are also considered an asset. For current PhD students to be eligible, applicants must complete their PhD within 3 months of appointment as a Postdoctoral Fellow.

### **Application**

- Cover letter, noting quantitative and/or qualitative research experience and interest in the

position.

- Curriculum vitae, with all relevant employment, volunteer, and academic experience.
- A sample publication.
- Three names of referees who can be contacted, with their contact information (phone and email). Referees will be invited to attest to the candidate's capacity for critical thinking, qualitative and or quantitative research skills, independence, perseverance, originality, organization, communication, and collaboration.

Amount awarded for Postdoctoral Fellowship: \$60,000 CDN per year.

Target start date: June 1, 2021 (flexible); 2-year term.

*Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.*

Review of applications will begin as of May 14, 2021, and applications will continue to be accepted until the positions are filled. Application material, as well as any questions about the position, should be emailed to Dr. Daniel Grace ([Daniel.Grace@utoronto.ca](mailto:Daniel.Grace@utoronto.ca)) and Dr. Shayna Skakoon-Sparling ([s.sparling@ryerson.ca](mailto:s.sparling@ryerson.ca)).

### **Equity Statement**

We are committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community. We encourage you to self-disclose this in your cover letter.

### **\*Please disseminate to interested parties\***

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

*Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.*

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