

Interview Question Bank

Standard Interview Questions

1. What do you know about this company?
2. What interests you about this opportunity?
3. Why do you want this job?
4. How did you hear about this job?
5. Why should we hire you?
6. What interests you about working in this field?
7. What are your salary expectations?
8. Tell me about yourself.
9. Please tell me why you left your last job.
10. What first attracted you to this role and company?
11. What are you looking for in this position?
12. What did you like most about your last job? What did you like least about your last job?
13. Please describe in detail your manager's style. What did you like most or least about your manager?
14. How do you think other people would describe you?
15. Describe in detail the dynamics of the team that you worked with. What did you like most and least about your team?
16. Where do you see yourself in five years?
17. What are your overall career goals?
18. What are your strengths/weaknesses?
19. What is your biggest pet peeve?
20. What is the single most significant accomplishment in your career up to this point?
21. What was the last book you read? What did you learn?
22. Where else have you applied to jobs?
23. Why did you choose the (insert program name here) program?
24. What are some key values of this company and how will you bring those values to this position?
25. How do you prioritize work when you have multiple tasks to complete?
26. What are you passionate about?
27. What do you like to do outside of work?
28. What should I know about you that is not on your resume?
29. Is there anything else you would like us to know?
30. Do you have any questions for us?

Behavioural Interview Questions

Tip: Use the STAR method to answer these questions!

1. Tell me about a time when you worked on a project that was unsuccessful.
2. Tell me about a time that you made a mistake and how you recovered.
3. Describe a situation where you had to deal with a difficult customer.
4. Give me an example where you tried something new and it worked (or failed).
5. Have you ever worked on a team or with a boss that you had difficulty getting along with? How did you handle that situation?
6. Tell me about a time that you had to meet a very tight deadline and how did you handle it.
7. Describe a politically sensitive situation that you were in and how you handled the situation.
8. Tell me about a time when you demonstrated leadership.
9. Describe the last time that you undertook a project that demanded a lot of initiative.
10. Tell me about a time when you were forced to make an unpopular decision. How did you overcome this?
11. Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.
12. Tell me about the most difficult or frustrating individual that you've ever had to work with, and how you managed to work with that person.
13. Tell me an example of when you used your analytical skills to solve a problem.
14. Tell me about a time when you had to use your presentation skills to influence someone's opinion.
15. Describe a situation in which you came up with a creative solution to a problem.
16. Share an experience in which you successfully shared a difficult piece of information.

Questions for you to ask at the end of an interview:

Tip: Be prepared to ask 2-3 questions. You can use some provided or ask questions based on what was said in your interview.

1. Can you tell me what I would be expected to do if I was hired for this position?
2. What are some of the challenges of this position?
3. What have past employees done to succeed in this position?
4. Can you walk me through a typical day here at Company X?
5. If I were hired for the position, would I be going through any training prior to actually starting the work?
6. How will I be trained?
7. What are the performance expectations for this position? Will that expectation change the longer I am doing the job?
8. Is there an employee performance review process? How often does that occur and can you walk me through a typical one?

9. Where do you see the company in 5 years? 10?
10. Will I be working with a team and if I am, can you tell me a little about each of them?
11. Can you tell me what you love the most about working here?
12. How would you describe the working style here? Is work done in a collaborative style or are employees more independent?
13. What are the next steps in the interview process?
14. Is there anything else I can provide you with that would be helpful or questions I can answer?
15. Is there anything else I can elaborate on from my resume?
16. What is your timeline for making a decision about the role?

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