

Date: May 6, 2021

**EMPLOYMENT OPPORTUNITY** 

## **Post-Doctoral Fellow**

## Position Description:

The Institute for Mental Health Policy Research (IMHPR) at the Centre for Addiction and Mental Health (CAMH) is seeking a post-doctoral fellow to work in the area of mental health, employment and HIV. The successful candidate will report to an Independent Scientist and be expected to contribute to a multidisciplinary team, liaise with community investigators, support the execution of all aspects of a program of research, complete systematic reviews, conduct data analysis, and prepare manuscripts for publication in peer-reviewed journals. The successful candidate will support a workplace that embraces diversity, encourages teamwork and complies with all applicable and regulatory requirements.

The research program focuses on understanding how the social and psychological milieu affects the mental health of people living with HIV. The objectives of this work are to: (1) deepen the current understanding of the effects of employment and psychosocial work conditions on mental health outcomes, access to care and mortality of people with HIV; (2) evaluate the demographic, health, work context and psychosocial determinants of return to work and job retention in people with HIV that will inform employment/ health programs, services and policies; and (3) work with stakeholders to implement and evaluate a rigorous knowledge-to-action strategy designed to improve workforce participation, employment rates, productivity and health outcomes for people with HIV and other episodic illnesses. Using data from the Ontario HIV Treatment Network (OHTN) Cohort Study (OCS) and its established linkage with the Institute for Clinical Evaluative Sciences (ICES) data holdings, we will develop and test predictive models of return to work and job retention to improve the social and economic outcomes of people with HIV. We will also conduct systematic reviews and develop manuscripts examining the health impact of employment in people living with HIV.

## Qualifications

The successful candidate will possess a Ph.D. in clinical epidemiology, epidemiology, public health sciences, psychology, or a related field, obtained in the last 3 years. The successful candidate will have a strong background in mental health and HIV research. The candidate will have demonstrated experience in all stages of research, including research project management; quantitative methods, including advanced statistical analyses such as regressions and other multivariate approaches; analyses of large datasets; and report writing. Additional requirements include excellent organizational skills, attention to detail, problem solving skills and excellent communication skills (written, oral and presentation). The candidate should be able to work independently and as part of a multi-disciplinary team. This position is located at 33 Ursula Franklin Street, Toronto, Ontario.

This post-doctoral fellowship is for one year, renewable for a second year, and carries a competitive stipend. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Those who wish to apply should submit an application letter outlining their research interest and a curriculum vitae. Review of applications will continue until the position is filled.



Applications should be sent via email to: IMHPR.DirectorOffice@camh.ca

As an employment equity employer CAMH actively seeks Aboriginal peoples, visible minorities, women, people with disabilities, (including people who have experienced mental health and substance use challenges), and additional diverse identities for our workforce. We thank all applicants for their interest, however, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.