

Posting Date: Sept 23, 2021

University of Toronto
JOB POSTING – POSTDOCTORAL FELLOW

Area of Research:

This post-doctoral fellowship will support a research project in public health education and wellness. The objective of the project is to develop a conceptual model describing how wellness integrates into the architecture of public health education, including public health pedagogy, faculty and student community of practice, and student experience. The research will take an equity-focused and eco-social approach using systems thinking to address the following guiding sub-questions:

1. Architecture of public health education: Structurally, how does wellness fit into the design and architecture of public health, health systems, and public health education? This includes how graduates participate in work and society.
2. Barriers and facilitators: How does public health provide effective, equitable and sustainable wellness in both society and education? This includes identifying the structural and cultural barriers and facilitators to recognizing wellness as a core discipline in public health, and determining how to integrate wellness activities, such as mindfulness, into public health pedagogy to support student mental health and learning.
3. Ethical considerations: How do we ethically incorporate wellness education and practices from Indigenous or other cultures and wisdom traditions? This includes consideration of knowledge appropriation and intellectual property as well as determining how we can lead in a way that is respectful and honors the integrity of different wisdom traditions.

Description of duties:

- Lead implementation of research design and project management as needed
- Co-supervise graduate student research assistants as needed
- Actively participate in a dynamic and highly productive team environment
- Communicate effectively with team members, collaborators, and stakeholders
- Develop academic outputs including peer-reviewed journal articles and conference presentations
- Support integrated and end-of-grant knowledge translation activities



Salary: Annual gross \$70,000

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications:

- A PhD in public health, education, or a related field obtained within the last 5 years
- Experience in one or more of the following areas: equity-focused research, eco-social approach to research, systems thinking, Indigenous ways of knowing and doing, multicultural approaches to wellness and well-being, anti-oppression pedagogy, ethics, interdisciplinary research methodologies
- Experience designing and executing qualitative or mixed-methods data collection and analysis
- Experience with knowledge translation activities, including preparing manuscripts for peer reviewed publication
- Excellent communication skills, including advanced writing skills with the ability to write clearly, concisely, and quickly for interdisciplinary academic and policy audiences
- Excellent organizational skills, including the ability to manage time, organize workload, set priorities, and respond effectively to competing demands
- Attention to detail, organizational, problem-solving, and decision-making skills.
- Ability to work effectively with sensitivity to language, culture, and physical distance
- Ability to work flexible hours, including some evenings or weekends depending on the needs of the project.

Application instructions

We welcome receiving applications from a diversity of individuals. All individuals interested in this position should submit to Professor Dionne Gesink (dionne.gesink@utoronto.ca) by the closing date:

- **Cover letter** indicating why they are interested in working on this project, how their training and experience match with the project, and how this post-doc will help them progress in their career aspirations
- **Curriculum Vitae**
- **Research Statement**

Closing date: Until filled



Supervisor: Professor Dionne Gesink, Associate Dean of Academic Affairs

Expected start date: as soon as possible

Term: one year with the possibility of extension

FTE: 1.0

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

