

Vaccine Interdisciplinary Training in Collaborative Research and Education for Postdoctoral Fellowship (VICTOIRE-postdoc) at the Centre for Vaccine Preventable Diseases (CVPD)

Application Information

The 2022-2023 VICTOIRE-postdoc program will run from February 1, 2022 to January 30, 2023.

Applications for the 2022-2023 VICTOIRE-postdoc cohort will be done online. **Applications have been extended to December 20th, 2021.** [Please find the online application form here.](#)

Objective

VICTOIRE is a transformative and innovative professional development pathway for postdoctoral fellows that aims to develop confident, emerging leaders and independent multi-disciplinary researchers of immunization and vaccine preventable diseases. Postdoctoral fellows will enhance their expertise in vaccine research with structured mentorship support and integrated professional development modules to enhance their communication, leadership, and knowledge translation skills.

Eligibility

Faculty mentors

Primary and secondary mentors must have a different primary field of study expertise and do not need to be affiliated with the University of Toronto. However, postdoctoral fellows affiliated by the University of Toronto affiliated faculty will be eligible for funding to support participation in the program.

Postdoctoral trainees

Postdoctoral fellows will be considered if they are within <5 years of having completed a terminal doctoral degree, e.g., PhD, ScD, etc. Career interruptions will be considered. General information about being a postdoctoral at the University of Toronto is found on the [School of Graduate Studies](#) website. Exchanges of Canadian and international scholars between the University of Toronto and peer international organizations are welcome.

Funding

There is no cost associated with joining the program. However, postdoctoral fellows being supervised or who plan to be supervised by [affiliated faculty members](#) of the Centre are encouraged to apply for limited fellowship positions with \$30,000 CAD stipend support. **Please note that funded positions are restricted to postdoctoral fellows that are supervised (primary or secondary) by U of T Faculty affiliated with the Centre for Vaccine Preventable Diseases.** Hiring should be completed by the primary supervisor.

Evaluation criteria

The postdoctoral fellow's proposed research should align with the Centre's research priority areas: vaccine hesitancy, value and impact of vaccines, immunization ethics and governance, and immunity and community protection. Other criteria include the research and mentorship team as well as the expected impact of the research.

CRITERIA	VALUE
Research Content: Alignment with CVPD vision, mission and objectives Research fills an identified gap	35%
Team: Fellow's curriculum-vitae and recommendation letters Mentorship, supervision, and research environment Breadth of interdisciplinarity Potential to develop new partnerships in Canada or internationally	30%
Outcomes and impact: Clearly identified research outcomes including the intent to submit a funding application. Integrated Knowledge Translation Plan	35%

Equity, Diversity and Inclusiveness

The University of Toronto and [Dalla Lana School of Public Health](#) are strongly committed to diversity within its community and especially welcome applications from faculty mentors and postdoctoral fellows from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Additional diversity will be sought in field of study expertise for postdoctoral fellows and faculty mentors.

Additional requirements

Faculty mentors and postdoctoral fellows will be required to complete mentorship and training plan with integrated knowledge translation activities. The Learning and Mentorship Plan template is available on the [VICTOIRE-postdoc webpage](#). In accordance with postdoctoral fellows' individual goals and plans, additional individual leadership or communication opportunities are encouraged and the Centre will help facilitate involvement in such activities. To ensure comprehensive training, fellows will be asked to attend at least four professional development sessions on topics that may include mentorship, research team leadership, knowledge translation, stakeholder engagement, and applying for funding. Fellows will be asked to attend Immunization Grand Rounds hosted by the Centre, as well as present once a year in monthly rounds. **The CVPD will also host montly peer-to-peer collaborations sessions for postdoctoral fellows. Upon sucessful completion of these requirements, postdoctoral fellows will receive a Certificate of Completion in Professional Development from the Dalla Lana School of Public Health. This not-for-credit certificate recognizes approximately 40 hours of learning that includes workshops, seminars, presentations, and individual mentorship or learning opportunities.**

During the COVID-19 pandemic meetings and seminars will be planned as virtual events. Furthermore, faculty mentors should ensure that postdoctoral fellows are equipped to work remotely.

Transparency

Post-docs who receive funding from the CVPD and their supervisors are expected to be transparent about the source of their funding by including a statement such as the one below on publications arising:

[Name of post-doc] is [partly-]funded by The Centre for Vaccine Preventable Diseases. The Centre is supported by the Dalla Lana School of Public Health (DLSPH), which receives funding from government, philanthropic, not-for-profit and private sector organizations. Private sector funding sources include vaccine manufacturers. A set of governance processes are in place at the DLSPH to ensure independent operation of the Centre. All funding is received under agreements that are aligned with policies of the University of Toronto and DLSPH that safeguard academic freedom of faculty and students. Decisions on private sector support are made in consultation with the Dean, relevant faculty and Advancement. In addition, the Centre for Vaccine Preventable Diseases receives oversight from the Dean of the DLSPH and a Senior Advisory Committee of the University of Toronto.

The Centre for Vaccine Preventable Diseases Interdisciplinary Postdoctoral Training Fellowship Application



Please complete this application online at this link:

<https://redcap.utoronto.ca/surveys/?s=NA39LHFYMNMYL7TF>

Nominated Postdoctoral Fellow	
First Name	Last Name
E-mail	
Has the postdoctoral fellow already been hired by the primary faculty supervisor's organization or at the University of Toronto? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Primary Faculty Supervisor	
First Name	Last Name
E-mail	
Faculty/Department	
Current Position/Title	<input type="checkbox"/> Tenured <input type="checkbox"/> Tenure-track <input type="checkbox"/> Non-tenure <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Research Area of Expertise	
Secondary Faculty Supervisor	
First Name	Last Name:
E-mail	
Faculty/Department	
Current Position/Title	<input type="checkbox"/> Tenured <input type="checkbox"/> Tenure-track <input type="checkbox"/> Non-tenure <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Research Area of Expertise	
<p>Include with this form a letter that includes:</p> <p>For fellows who are applying for funding (\$30,000 stipend support).</p> <ol style="list-style-type: none"> 1. A short personal statement (1 page maximum) by the postdoctoral fellow exhibiting how proposed research plan aligns with the objectives and priorities of the Centre for Vaccine Preventable Diseases, including potential outputs and impact (1-page maximum). 2. A brief curriculum vitae (CIHR biosketch CV or similar will be accepted) 3. A short statement by the supervisor(s) (1 page maximum), available on the VICTOIRE-postdoc webpage, agreeing to the fellow's participation, the nominated postdoctoral fellow's research potential, summarizing the research environment and resources that will be available to the fellow, including resources to work remotely during the COVID-19 pandemic and proposed mentoring and supervision plan. 4. Two referee/recommendation letters for the postdoctoral fellow (2-page maximum each) <p>For those who are NOT applying for funding:</p> <ol style="list-style-type: none"> 1. A short personal statement (1 page maximum) by the postdoctoral fellow exhibiting how research plan aligns with the objectives and priorities of the Centre for Vaccine Preventable Diseases, including potential outputs and impact (1-page maximum) 2. A brief curriculum vitae (CIHR biosketch CV or similar will be accepted) 3. A short statement by the supervisor(s) (1 page maximum), available on the VICTOIRE-postdoc webpage, agreeing to the fellow's participation and the fellow's nominated postdoctoral fellow's research potential <p>Those who are re-applying to join for a second year of training are also requested to submit a summary of milestones from previous experience and why they would like to re-apply.</p>	