The Centre on Drug Policy Evaluation (CDPE) is currently seeking a Scientist to join our dynamic and growing team in a full-time position. In this role, the Scientist will primarily lead a three-year national safer supply evaluation funded through the Canadian Institutes of Health Research and supported by Health Canada. This project is an implementation science-focused evaluation of eleven safer supply sites across Canada. The Scientist will also assist more broadly with research at the CDPE focused on the evaluation of interventions and approaches related to substance use in Canada and internationally. The Scientist will report to the PI of the national safer supply evaluation, Dr. Dan Werb.

The Scientist will primarily manage mixed methods data collection across multiple safer supply sites across Canada. This includes the collection of qualitative, quantitative, and administrative health data. They will also undertake analyses and related knowledge translation with staff support. This will be done in collaboration with a national team of co-investigators and study staff. It will also involve meaningful collaboration and partnership-building with organizations providing safer supply services.

This individual will be eligible for a faculty appointment at the University of Toronto and will be invited to collaborate with other researchers and research projects at the CDPE and our network of partners.
The successful candidate will be an integral member of an interdisciplinary team with a fast-growing agenda that is focused on implementing and evaluating evidence-based responses to prevent harm and maximize well-being among structurally vulnerable people who use drugs.

Prospective applicants must thrive in a collaborative team environment that prioritizes quality and productivity and be adaptable in a fast-paced working environment. The scientist will also be expected to play a leadership role within the CDPE, to mentor trainees, to supervise research staff, and to secure external funding for research projects in line with the CDPE’s mission. This position will offer the successful applicant a challenging and rewarding team environment with the potential for mentorship in research leadership and grantsmanship to potentially grow their own research portfolio.

There are four main high-level expectations for the Scientist role:
1. Refine and carry out scientifically rigorous methods to produce findings on safer supply programs of high policy, clinical, and programmatic relevance.
2. Act as the key point of contact for all individuals and organizations involved in the CIHR-funded national safer supply evaluation (e.g., co-investigators, safer supply sites, CIHR, Health Canada).
3. Contribute to the leadership group within the CDPE, provide mentorship to trainees, and supervise research staff.
4. Maintain strong peer-reviewed research productivity.

**Duties & Responsibilities**
- Manage a CIHR-funded, Health Canada supported national evaluation of safer supply programs
- Provide applied mentorship for trainees, investigators, research staff, and community partners
- Write and review grant applications and produce relevant publications based on the results from the research
- Refine statistical approaches and conduct or oversee statistical analyses related to the evaluation of safer supply
- Work closely with external stakeholders and the project team to establish and refine research protocols and outputs
- Manage multiple datasets and data sources
- Lead the production of peer-reviewed manuscripts and conference presentations
- Ensure a high level of scientific rigour in all projects in which they are involved
- Meaningfully engage with policymakers at the local, provincial, national, and international level
- Provide oversight for data documentation, physical and logical storage of records and master archive lists publications

v. 2 February 7, 2022 FINAL
Qualifications

Candidates must have:

- PhD or equivalent qualification in Epidemiology, Biostatistics, or a public health-related field;
- Strong track record of publications relevant to harm reduction, overdose prevention, opioid agonist treatment modalities, and injection drug use;
- Track record of success in acquiring peer-reviewed funds (e.g., trainee awards, salary awards, project funding);
- Experience in multiple methodological approaches (i.e., observational qualitative and quantitative data collection and analysis, administrative health data analysis);
- Experience working in meaningful collaboration with community partners;
- Experience collaborating with a large, multidisciplinary and multi-site team;
- Experience supervising and mentoring trainees and research staff.

General qualifications:

- At least five years of experience in observational research, harm reduction research, and/or substance use research;
- Demonstrated commitment to addressing the social determinants of health and operating from an anti-racist, equity, and anti-oppression framework;
- Experience with varied statistical methods (linear and generalized linear regression modeling, longitudinal designs, and time series) is an asset;
- Experience with observational community-recruited cohort studies and/or implementation science is an asset;
- Demonstrated experience with managing and linking discrete datasets is an asset;
- Demonstrated competency in performing data analyses and programming using mathematical/statistical software, such as SAS, R/S-PLUS, Stata, or SPSS;
- Demonstrated ability to work effectively with and communicate with individuals of varying levels of statistical and research experience;
- Strong interpersonal skills;
- Proven leadership skills;
- Ability to work in a diverse team environment;
- Excellent verbal and written communication skills;
- Ability to work independently.

Please note, while portions of this role may be completed offsite (i.e., from home), having an onsite (i.e., in-person) presence at St. Michael’s Hospital or partnering community health agencies is a...
requirement for this role. If, with approval from Unity Health Toronto, the Scientist is required to be onsite during the COVID-19 state of emergency in Ontario, personal protective equipment (PPE) and training will be provided, as required.

APPLICATION REQUIREMENTS:
Please submit the following documentation:

- A current curriculum vitae
- A brief statement (1-2 pages) including both research accomplishments and future plans

Interested candidates are invited to forward applications by 18MAR2022 to Dr. Dan Werb, Director, Centre on Drug Policy Evaluation via (Elizabeth.Huggins@unityhealth.to)

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Unity Health recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

Unity Health Toronto’s commitment to anti-racism, equity and social accountability is essential to our ability to provide exceptional care experiences and to drive research and academic excellence. We encourage applications from qualified candidates and especially welcome applicants who are Indigenous, Black or racialized, persons with disabilities, people who identify as LGBTQ2+, and all others who may contribute to the further diversification of ideas.