

## Postdoctoral Research Fellowship

# Applications for a Research Fellowship in the area of Aging at Women's Age Lab are now being accepted.

### ORGANIZATION DESCRIPTION:

Women's Age Lab at Women's College Hospital is a new centre that focuses on improving the lives of older women. The lab will bring together the work of researchers, healthcare providers, community-based organizations, and policy makers, to drive change and have a meaningful impact for this population.

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

### POSITION OVERVIEW:

This position will provide a researcher with the opportunity to join an established multi-disciplinary group of researchers. The position will be supervised by Dr. Paula Rochon, Founding Director of Women's Age Lab, Professor, Department of Medicine and the Institute of Health Policy and Management at the University of Toronto, and the RTOERO Chair in Geriatric Medicine. Dr. Rochon is one of the leading Canadian health-services researchers in geriatric medicine, whose research explores how medical therapies impact the health of older adults with multiple conditions. Using a sex and gender lens, Dr. Rochon and her team have been leading national and international research to promote health and well-being with aging - particularly for women - including optimizing medication use to prevent adverse events and promoting social connections to prevent loneliness.

The position will offer a unique postdoctoral training experience. The PDF will thrive by being flexible, self-motivated, detail-oriented, managing multiple tasks efficiently, and being a team player. Based at Women's Age Lab the PDF will be part of a transdisciplinary team from various institutes across Canada and internationally. The PDF will be encouraged to publish extensively, develop advanced technical skills, strengthen their research portfolios, gain expertise in writing grant proposals, mentoring graduate and undergraduate students, and conducting domestic and international research, depending on their interests and prior experience.

We are seeking a highly motivated epidemiologist or health services researcher with skills in qualitative research methodology. This individual will play a key role in research designed to advance science and inquiry to improve the health and wellness of older adults, with a particular emphasis on women.

### **Description of the role**

This fellowship opportunity provides funding for one year, with opportunity for renewal. Candidates are expected to:

- Lead the design, implementation and management of complex research studies focusing on older adults;
- Work collaboratively with team members to explore challenges in the area of aging;
- Lead and participate in the preparation of research reports, articles for publication, protocols, letters of intent, grant proposals and presentations;

- Disseminate research using traditional methods (publications, presentations) as well as exploring other more novel forums of communications to translate research and make science accessible to the public;
- Attend and contribute to regular team meetings.

### **Qualifications**

- PhD or MD completed
- Expertise in epidemiology or health services research
- Formal training in qualitative research methods is an asset
- Minimum of 1 years' experience in qualitative research analysis
- Experience with qualitative coding software (e.g., NVivo, Dedoose) and an understanding of qualitative research analysis and interpretation required
- Strong analytic and writing skills
- Clinical training in geriatric medicine and/or expertise in geriatric pharmacology an asset
- Research experience in academic environment
- Expertise in designing studies and analyzing quantitative data
- Experience with large administrative databases an asset
- Record of publications in peer reviewed journals an asset
- Exceptional organizational skills
- Exceptional writing and communication skills
- Excellent computer skills and software expertise.

### **Application Guidelines**

Interested applicants to this program should submit:

1. Their CV and relevant reprints;
2. A letter summarizing their research interests, career plans, and future research goals;
3. A letter of recommendation from a supervisor.

For further information about the fellowship program, or to submit your application package, contact:

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