

Researcher & Analyst, Health Systems Strategy

Who We Are

At Delphic Research, we are on a mission to disrupt the business of government affairs. We are building an on-demand knowledge service that acquires, tracks, analyzes, and transforms large-scale information sets into bespoke, actionable insights for government affairs professionals. We are looking to grow our team to meet the exciting challenges we experience in our early-stage venture. If you have been searching for an opportunity to bring new thinking and technology to challenge the status quo, Delphic Research is the organization for you.

Learn more about us at www.delphicresearch.ca

About the Role

We are searching for a curious, entrepreneurial Researcher & Analyst. The Researcher & Analyst, Health Systems Strategy will support Delphic Research through the synthesis and analysis of health system design and strategy mainly in the Canadian landscape, as well as supporting internal business intelligence needs. You may be working on files related to organizations' relationships towards health, understanding provincial health systems and their funding, foreign environmental scans for comparative analysis, and a host of other health system strategy-related topics. While most of the focus will be on the health systems of Canada, research needs may extend to the US and the UK.

The successful candidate will have a strong understanding of health systems and their organization in Canada, providing strategic analyses of emerging trends internally, as well as to our clients. The Researcher & Analyst, Health Systems Strategy will be expected to draft reports, using both qualitative and quantitative research methods to present their findings.

Responsibilities

- Conduct research (e.g. environmental scans), develop written reports and plans, and prepare presentations;
- Stay up-to-date on emerging trends in healthcare systems, as well as other external trends relevant to Delphic Research's business needs;
- Assist with writing proposals and presentations for prospective clients;
- Engage with clients to determine project objectives, conduct strategic analyses, gather input, and make recommendations to leadership;
- Lead one or more elements of project management with teams encompassing peers, as well as more senior team members;
- Participate in special projects as assigned.

Required Qualifications

- Completed undergraduate degree with a focus on health policy, political science, health economics, or health administration;
- A strong understanding of the Canadian health policy landscape;
- Proficiency in Microsoft Excel, Word, and PowerPoint;
- Academic, extracurricular, or professional research experience.

Desired Qualifications

- Completion or current enrollment in a master's degree related to health systems or public health is an asset;
- Experience with drafting research reports and external written communications;

- Prior research experience in data collection, survey design, data visualization and interviewing to extract information from primary sources;
- Experience with organising high-level meetings or events;
- Experience in delivering presentations and facilitating engaging conversations;
- Interest in developing client relationships and management skills.

Core Competencies to be Successful

- Maturity and professionalism;
- Intellectual curiosity with evidence of problem-solving capabilities;
- Ability to work effectively in a team environment and independently;
- Commitment to growing and enhancing skills and knowledge;
- Ability to communicate effectively – written and verbal;
- High energy and strong work ethic.

Application Documents Required

- CV/Resume
- Statement of Interest including an introduction of yourself (within 500 words)

How to Apply

E-mail application documents to info@delphicresearch.ca, stating in the subject “Application – Researcher & Analyst, Health Systems Strategy”. We appreciate everyone’s interest however only candidates being selected for an interview will be contacted.

Time Expectation

Expected 12-15 hours per week. Timing of hours can be flexible with respect to your availability or school schedule.

Location

We offer a hybrid experience, but there may be occasions when we request that employees are physically present in the office.

Delphic Research offers employees the ability to choose their preferred working situation. Should the successful candidate prefer to work remotely, access to a personal computer and a stable internet connection are required for this position. Our physical location is at 175 Bloor Street East, Toronto ON, for those who wish to work out of the office.

Wage

\$18.50 per hour

Job Area

Research Analyst

Our Values

Delphic Research is an interdisciplinary team with a wide range of knowledge and experience that continues to provide immense value to our collective learning and direction. As entrepreneurs, we recognize that many of the greatest innovations come from a wide range of perspectives, challenging the status quo and providing opportunities to explore new ideas.

Diversity is part of our DNA at Delphic Research. Regardless of race, colour, religion, national, social or ethnic origin, age, physical, mental or sensory disability, sexual orientation, gender

identity and/or expression, we embrace candidates who believe in striving for excellence in all their endeavours and provide unique insights to our creative team.