
CALL FOR APPLICATIONS: POSTDOCTORAL FELLOWSHIP IN SEXUAL & GENDER MINORITY HEALTH RESEARCH

Centre for Sexual and Gender Minority Health Research



The Centre for Sexual and Gender Minority Health at the Dalla Lana School of Public Health, University of Toronto, is recruiting for a **Postdoctoral Fellow** (2-year fellowship) to begin as soon as possible. The primary focus of this position will be to support ongoing qualitative research activities related to understanding the sexual and mental health experiences and needs of sexual and gender minority men in Toronto, Vancouver, and Montreal. This position will involve analysis of collected data through ongoing CIHR studies as well as leading new data collection activities. This includes ongoing research to investigate changes in sexual behaviours, mental health outcomes, substance use behaviours, and access to HIV/STI testing, treatment, and prevention (e.g., HIV pre-exposure prophylaxis) over time. Successful candidates will also contribute to other mixed methods research studies concerning sexual and mental health services for 2SLGBTQ+ communities across Canada.

The Postdoctoral Fellow will be based at the University of Toronto, Dalla Lana School of Public Health, under the supervision of Dr. Daniel Grace at the Centre for Sexual and Gender Minority Health Research: <https://www.dlsph.utoronto.ca/centre-for-sexual-and-gender-minority-health-research/>.

Requirements

Applicants should have demonstrated interest or experience in 2SLGBTQ+ research, HIV prevention research, qualitative research experience, data management and analysis skills, and have the ability to work collaboratively with an interdisciplinary and multi-site investigator team. Must have obtained PhD within the preceding 5 years.

Qualitative Research Experience is required.

Qualitative interview experience and qualitative data analysis experience, including the use of NVivo software is required.

Mixed methods research skills and French language proficiency are also considered an asset. Experience working with large quantitative data sets, including the use of R, SPSS, SAS, or STATA software is considered an asset but is not a requirement for this position. For current PhD students to be eligible, applicants must complete their PhD within 3 months of appointment as a Postdoctoral Fellow.

Application

- Cover letter, noting relevant research experience and interest in the position.
- Curriculum vitae, with all relevant employment, volunteer, and academic experience.
- A sample publication.

- Three names of referees who can be contacted, with their contact information (phone and email). Referees will be invited to attest to the candidate's capacity for critical thinking, qualitative and or quantitative research skills, independence, perseverance, originality, organization, communication, and collaboration.

Amount awarded for Postdoctoral Fellowship: \$60,000-\$65,000 CDN per year.

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Review of applications will begin as of March 1, 2023, and applications will continue to be accepted until the position is filled. Application material, as well as any questions about the position, should be emailed to supervisor Dr. Daniel Grace (Daniel.Grace@utoronto.ca).

Equity Statement

All qualified applicants are invited to submit an application. We are committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community. We encourage you to self-disclose this in your cover letter.

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

This job is posted in accordance with the CUPE 3902 Unit 5 Collective Agreement.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Please disseminate to interested parties

