

HOW TO APPLY:

https://mcgill.wd3.myworkdayjobs.com/en-US/mcgill_careers/details/Assistant-Professor--Epidemiology-of-Non-Communicable-Diseases--Department-of-Epidemiology--Biostatistics---Occupational-Health--L000132-EBOH- JR0000038025-1

Please refer to the [\(How to Apply for a Job \(for External Candidates\)\)](#) job aid for instructions on how to apply.

If you are an active McGill employee (ie: currently in an active contract or position at McGill University), do not apply through this Career Site. Login to your McGill Workday account and apply to this posting using the Find Jobs report (type Find Jobs in the search bar).

Position description

The Department of Epidemiology, Biostatistics & Occupational Health (EBOH), McGill University invites applications for a tenure track position at the rank of Assistant Professor for a candidate with research expertise on the epidemiology of non-communicable diseases in Black populations. McGill's EBOH department is part of the School of Population and Global Health, which is within the Faculty of Medicine and Health Sciences. The EBOH department develops world-class research consistent with McGill's international reputation as a top-ranked university.

The ideal candidate will have substantive research interests in the effects of behavioral, health care system, and environmental risk factors, including systemic racism, on population health and/or interventions to improve the health of geographically diverse Black populations. Competitive candidates will also possess demonstrated or strong potential for excellence in teaching.

Black participants are often under-represented in research studies, leading to a gap in knowledge in terms of prevention, diagnosis, treatment and outcomes of non-communicable diseases. Moreover, systemic racism, in North America and globally, harms health through multiple adverse physical, social, and economic exposures that accumulate over the life course and across generations.

Effective research to improve knowledge of the epidemiology of non-communicable diseases in Black populations and address systemic inequalities will have substantial population health impact. McGill's EBOH department has a strong substantive and methodological research program in epidemiology of non-communicable diseases, health inequalities, social determinants of health, and impact evaluation. The department is aiming to strengthen its expertise in the epidemiology of diseases in Black populations and the effects of systemic racism, providing natural connections to university-wide efforts to address the lasting effects of historic injustices that continue to challenge equal opportunities in Canada and beyond. This position will complement ongoing efforts to advance research on social determinants of health, which is a priority investment for McGill's School of Population and Global Health.

This position is part of a multi-year interdisciplinary initiative designed to strengthen and support research innovation and excellence in African and Black Studies at McGill, while simultaneously addressing the under-representation of Black faculty in the tenure stream, as laid out in both the University and the Faculty of Medicine and Health Sciences Action Plans to Address Anti-Black Racism 2020-2025.

Job Duties

The candidate will be expected to build a dynamic, independent program of research focused on non-communicable diseases in Black populations. The candidate will be actively involved in all aspects of McGill's academic mission (research, teaching, supervision of graduate students, and involvement in academic and administrative committees) and will demonstrate a commitment to advancing equity, diversity and inclusion in these activities. McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community.

Qualifications and Education Requirements

- Applicants must hold a PhD or equivalent advanced degree with a research focus on non-communicable diseases in Black populations;
- The ideal candidate will possess research training and a record of research success, evidenced by publications, presentations, and peer-reviewed funding in the epidemiology of non-communicable diseases in Black communities, racial inequalities in health or health services, systemic racism, and/or social epidemiology;
- Among candidates deemed to meet with equivalence the requirements of this position, preference will be given to Black candidates.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, School of Population and Global Health. Department of Epidemiology, Biostatistics & Occupational Health

Employee Type: Tenure-Track ('Academic Tenure Stream')

Rank: Assistant Professor

Salary: Salary will be commensurate with qualifications and experience

Job Status: Full-time

Posting Period: 30 days from posting

The following supporting documents are required:

- Cover letter and curriculum vitae
- Statement of research
- Diversity, equity, and inclusion statement
- Names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.