Assistant or Associate Professor of Public Health  
Health Systems Administration and Policy

**Tenure-track position** in a vibrant CEPH-accredited undergraduate (B.S.) and graduate (M.P.H) program in Public Health. Grounded in social justice, our program is committed to preparing practitioners and scholars who will work with communities and health systems to promote health equity and eliminate health disparities. Our Health Systems Administration and Policy concentration boasts unique partnerships with the university’s MBA program, Medical Humanities program, and many others. We seek a strong individual for our concentration in Health Systems Administration and Policy. Appointment includes research, curriculum development, and teaching undergraduate and graduate public health courses. Faculty members are expected to be active scholars, to advise students, and to participate in department, college, and university committees and activities.

**Qualifications**
Earned doctorate in health policy, health administration, health economics, or related public health field, a well-defined research agenda, and evidence of scholarly activities. The Department of Public Health and the College for Community Health are committed to student and faculty diversity and value the educational benefits that derive from such diversity. In keeping with the college’s vision and mission, we are seeking candidates who demonstrate the ability to work collaboratively in and with socially, culturally, and economically diverse communities; have a commitment to education for social justice, democratic practice, and critical thinking; and are interested in addressing issues of diversity, justice, and health equity in their research and teaching.

**College for Community Health and the Department of Public Health**
The College for Community Health (CCHL) at Montclair State University is dedicated to addressing pressing health inequities in New Jersey, the region and beyond. It is dedicated to furthering the Montclair State University mission by educating and preparing students to meet the needs of the health workforce; engaging with communities and the public to improve health services, systems, and outcomes, and developing meaningful inquiry and scholarship in and for health. In synergy with existing groups and organizations, leveraging the university’s strengths, and expanding academic offerings to meet critical workforce needs, CCHL is leading the way to healthier people and communities, establishing itself as a key transformational leader in the New Jersey region, and beyond.

The Department of Public Health offers academic programs at both the graduate and undergraduate levels in Community Health Education and Health Systems Administration and Policy. Our mission is to advance health equity and social justice, through our commitment to an upstream focus and cultural responsiveness in the development of public health professionals, in our community engagement, and in our scholarship. Faculty research areas include, but are not limited to, health economics, health systems and healthcare utilization, discrimination as a social determinant of health, the interaction of neighborhood and school environments on health behaviors, sexuality education and sexual health, water security, infant feeding practices, maternal and child health including sociopolitical determinants of infant feeding practices, structural determinants of health and health seeking behaviors, cancer epidemiology.
The University
Montclair State University is a nationally recognized R2 research doctoral institution that empowers students, faculty, and researchers to rise above their own expectations. Building on a distinguished history dating back to 1908, the University today has 13 colleges and schools that serve more than 22,000 undergraduate and graduate students with more than 300 doctoral, master’s and baccalaureate programs. Situated on a beautiful, 252-acre suburban campus just 12 miles from New York City, Montclair State welcomes a diverse population of students, many of whom are first generation, and delivers the instructional and research resources of a large public university in a supportive and sophisticated academic environment.

Diversity, Equity, & Inclusion Statement
Montclair State University is committed to establishing and maintaining a diverse campus community that is representative of the State of New Jersey through inclusive excellence and equal opportunity. Montclair State University's commitment to access and equity is designed to prepare each graduate to thrive as a global citizen. As an affirmative action, equal opportunity institution we are working to support a campus-wide agenda to foster a community that both values and promotes the varied voices of our students, faculty, and staff. The University encourages candidates to apply who will contribute to the cultural tapestry of MSU and who value teaching a diverse student population, many of whom are first generation students.

Salary Range: Commensurate with experience
Starting Date: September 1, 2024
Apply By: The position is open until filled and application review begins immediately.

Procedure for Candidacy
- Apply online using this link, or visit montclair.edu/jobs
- Required materials
  - Cover letter, curriculum vitae, research and teaching statements, and representative publications which can be uploaded during the application process.
  - 3 letters of recommendation, which can be sent to: phreference@montclair.edu

Department: Public Health
Position Type: Faculty
Contact Information: For questions or concerns, please contact Human Resources' Workday Recruiting Support at 973-655-5000 (Option 2), or email talent@montclair.edu.

EEO/AA Statement
Montclair State University is an Equal Opportunity/Affirmative Action institution with a strong commitment to diversity. Additional information can be found on the website at www.montclair.edu/human-resources/about-us/eo-aa-and-diversity/

Title IX and 34 C.F.R. 106 Policy
Montclair State is required by Title IX and 34 C.F.R. 106 not to discriminate on the basis of sex or gender, and does not discriminate on the basis of sex or gender in the operation of education programs and activities. The requirement to not discriminate on the basis of sex or gender in the operation of education programs and activities extends to admission and employment. For further details, please visit: https://www.montclair.edu/human-resources/job-seekers/