



## Qualitative Postdoctoral Position in the Enhancing the Prevention of Injury & Disability (EPID)@Work Research Institute

The [EPID@Work Research Institute](#) at Lakehead University in Thunder Bay, Ontario, Canada, invites highly qualified and motivated applicants to a Qualitative Postdoctoral Fellow position available under the leadership of Drs. Vicki Kristman and Kathy Sanderson. As a member of EPID the successful candidate will be part of a team conducting collaborative research in the main research areas of the Institute: mental health in the workplace; equity, diversity, and inclusion; and knowledge mobilization and implementation. We are looking to design and conduct a qualitative longitudinal study that will complement the [Northwestern Ontario Workplace and Worker Health Study](#). This is an excellent opportunity for new PhD graduates to apply qualitative research methods, benefit from an active well-funded interdisciplinary research environment, and publish. The stipend is highly competitive and commensurate with experience. Opportunities for the fellow to apply for independent funding will be available and encouraged. The resources and collaborators within the Institute will be available to the postdoctoral fellow. A multiple-year appointment is dependent on satisfactory performance.

The EPID@Work Research Institute was established in 2018 to conduct high quality, transdisciplinary research in the areas of work-related injury and disability prevention with a particular focus on issues relevant to Northwestern Ontario. Our goal is to bring together community and academia to conduct research together. In 2022, we officially became a member of [Ontario's occupational health and safety system](#).

### Key Accountabilities:

- Develop a research protocol and implement a qualitative longitudinal research project to accompany the quantitative cohort study.
- Apply for funding to local, provincial, and/or national research agencies.
- Train junior researchers to recruit and conduct participant interviewing as part of the protocol implementation.
- Analyze qualitative data
- Write, prepare, edit, and format manuscripts for publications and grant applications.
- Publish original research results in appropriate journals and other recognized media.
- Prepare presentations and posters relating to research.
- Attend scientific conferences agreed upon in collaboration with supervisory team to present results (subject to the availability of travel funds).
- Support and provide consultation to other research staff.
- Conduct literature reviews and other background research for manuscript and grant writing.
- Discuss research findings with the research team, collaborative partners, other researchers, etc.
- Work collaboratively with the research team, EPID scientific and community members, and external academic institutions.
- Participate in training and educational activities.

- Supervision of students and junior scientific staff may be required.

#### **Requirements/Qualifications:**

- A Ph.D., or equivalent degree with an emphasis on mental health; equity, diversity or inclusion; or knowledge mobilization and implementation and qualitative approaches.
- Current knowledge of and experience with research design, research methodologies, patient recruitment and testing, and data analysis.
- Advanced qualitative analysis training.
- Evidence of experience in preparation and publication of manuscripts, including at least two first author publications (accepted or in press); excellent scientific writing and strong oral communications skills.
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results.
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills.
- Proven ability to adapt readily to change.
- Models and promotes core ethical practice and reflects an optimistic and positive attitude.

To apply, applicants should submit as a single PDF file: a cover letter, curriculum vitae, copies or links to their most significant publications, and the names of at least 3 individuals who can provide a recommendation to [epid.hbsc@lakeheadu.ca](mailto:epid.hbsc@lakeheadu.ca).

A completed [Confirmation of Eligibility to Work in Canada](#) form must accompany your package. More information on the EPID@Work Research Institute is available at <https://www.lakeheadu.ca/centre/epid>.

For more information, questions can be addressed to:

Dr. Vicki Kristman

[epid.director@lakeheadu.ca](mailto:epid.director@lakeheadu.ca)

Director, EPID@Work Research Institute

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**Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of racialized groups/visible minorities, Indigenous persons and persons with disabilities, and persons of any sexual orientation, gender identity or gender expression. Lakehead University is committed to an environment of open access to employment opportunities. Accommodations are available for all applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at (807) 343-8334. We appreciate your interest; however, we will only notify those selected for an interview.**