

Post-Doctoral Researcher
Bioethics and CAMH Education Research
Campbell Family Mental Health Research Institute,
Centre for Addiction and Mental Health

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health teaching hospital and one of the world's leading research centres in its field. As Canada's leading mental illness research facility, CAMH's Campbell Family Mental Health Research Institute (CFMHRI) is home to scientists, staff and research trainees conducting leading research to improve the understanding of the brain and the causes, the biomarkers and cures for mental illness as well as research to advance the prevention and treatment for mental illness and addictions across the lifespan. With a collaborative inter-disciplinary environment that spans clinical, biological, social and epidemiological research, CAMH supports a workplace that embraces diversity, encourages teamwork and complies with all applicable regulatory and legislative requirements.

The Everyday Ethics Lab, part of CAMH Education Research, is currently seeking a Post-Doctoral Researcher to support projects in bioethics led by the Lab (<http://www.everydayethicslab.ca>). Reporting to the CAMH Education Research Manager and the Lab's Scientist, and working closely with a multi-disciplinary team, the Post-Doctoral Researcher will contribute to projects exploring ethical issues in mental health, substance use health, and chronic pain. Key responsibilities include supporting all aspects of research, such as literature reviews, qualitative and quantitative data collection, analysis, and assisting in the preparation and execution of research reports, grants, academic manuscripts, and knowledge translation activities. The Post-Doctoral Researcher will also support the mentorship of staff and research trainees, as appropriate.

The ideal candidate for this full-time 1-year engagement will be an individual who possesses clearly defined research interests and scientific objectives in alignment with the Everyday Ethics Lab's mission and a record of relevant scholarly activity and achievements (e.g. graduate training awards, publications, presentations, community engagement). The successful applicant will also demonstrate capacity for independence, originality, and contributions to team research.

ACTIVITIES AND OPPORTUNITIES FOR COLLABORATION

CAMH postdoctoral researchers will make independent contributions to knowledge under the mentorship of a CAMH scientist. In addition to planning, developing, and carrying out their own original research, CAMH post-docs may contribute to team science and collaborate with other researchers.

Both independent and collaborative activities are intended to expand experience and professional relationships, refine technical, methodological, and scientific expertise, and develop essential research skills in preparation for independent scientific careers within and beyond academia.

Core skills that CAMH post-docs are expected to develop and refine during the process of carrying out their personal research projects include:

- Developing research proposals and experimental designs to investigate research questions
- Identifying research goals, objectives, and milestones for

- Planning, operationalizing, and carrying out their own mentored research projects
- Determining necessary methodology required to collect data and test hypotheses
- Developing and submitting competitive grant proposals
- Collaborating with other researchers and clinicians
- Preparing manuscripts for publication and publishing as first author
- Preparing and presenting results at conferences
- Mentoring, training, and/or teaching other trainees

ELIGIBILITY AND QUALIFICATIONS

The ideal candidate will have completed (or be close to completing) a PhD in bioethics, philosophy, sociology, anthropology, public health, or a related health field. We will also consider strong candidates with a MD and a graduate degree in bioethics or a related field who have advanced skills in social science research methods, conceptual bioethical analysis, or both. Individuals who are more than 5 years post-PhD are not eligible, however, consideration will be given to candidates who have experienced career interruptions related to a documented leaves of absence or formal clinical training. Demonstrated success in obtaining external funding as a graduate student or in a previous post-doctoral role is strongly preferred.

To be successful, the candidate will have 4 of years of related research experience. Advanced experience with qualitative research methods is required, and additional experience with survey, Delphi, or other research designs is preferred. Familiarity with ethical issues related to mental health, substance use health, chronic pain, and stigma is strongly encouraged. The ideal candidate will have a solid understanding of knowledge translation approaches, a strong publication record, excellent writing and communication skills, and the ability to work both independently and collaboratively on interdisciplinary teams

FUNDING

This opportunity includes a competitive research stipend reflective of the successful candidate's research training, qualifications, experience, and achievements.

LOCATION

This position will be based at the Centre for Addiction and Mental Health, Queen Street Site.

APPLICATION INSTRUCTIONS

Interested applicants should e-mail Dr Daniel Buchman at daniel.buchman@camh.ca, including a full academic CV and a brief 1-page statement of their research interests.

CAMH is a fully affiliated teaching hospital and research institute of the University of Toronto. As a CAMH Research Trainee, you will contribute to our mission by supporting the advancement of

teaching, research, and the clinical care. CAMH is dedicated to equity, diversity, and inclusion and committed to fostering a workplace, teaching, and learning environment that is inclusive, respectful, and free from discrimination and harassment. We welcome applicants from all backgrounds and encourage applications from candidates who reflect the diversity of the communities we serve, including First Nations, Métis, and Inuit Peoples; Black and other racialized communities; LGBTQ2S+ communities; women; and people with disabilities, including those with lived experience of mental health and substance use challenges.

LAND ACKNOWLEDGEMENT

CAMH is situated on lands that have been occupied by First Nations for millennia; lands rich in civilizations with knowledge of medicine, architecture, technology, and extensive trade routes throughout the Americas. In 1860, the site of CAMH appeared in the Colonial Records Office of the British Crown as the council grounds of the Mississaugas of the New Credit, as they were known at the time. Today, Toronto is covered by the Toronto Purchase, Treaty No. 13 of 1805 with the Mississaugas of the Credit. Toronto is now home to a vast diversity of First Nations, Inuit and Métis who enrich this city. CAMH is committed to reconciliation. We will honour the land through programs and places that reflect and respect its heritage. We will embrace the healing traditions of the Ancestors, and weave them into our caring practices. We will create new relationships and partnerships with First Nations, Inuit and Métis and share the land and protect it for future generations.