



**UNIVERSITY OF TORONTO**  
**DALLA LANA SCHOOL OF PUBLIC HEALTH**

Posting Date: July 4, 2025

**JOB POSTING**  
**SESSIONAL LECTURER for Fall 2025 Term, at .5 FCE – CUPE 3902 Unit 3**

**Course# & Course Title: CHL5824H: Transnational Black Health Policy and Practice**

**Course Description:**

This course will provide students with an understanding of the role of national and global health systems, their policies, and practices in relation to Black health. Specifically, this course will apply economic, epidemiological, and comparative policy analysis methods and tools to examine health disparities and the impact of policies and practices aimed at improving Black health in transnational contexts.

**Course Learning Objectives:**

Students completing this course will be able to demonstrate:

- Learn to communicate, present, and lecture (address) policy and practices in relation to Black population health.
- How health policy is made and implemented and its impact on intersectional Black populations.
- Understanding of national and global policies and practices and their connections to Black Health.
- Different types of policy analysis methods and tools.
- How policy and practices can support Black health transnationally.
- Ground-breaking policy and practices that support the wellness of African/Black populations and Black public health transnationally.
- Critical understanding on anti-Black racism and colonialism and the impact on health policies and practices on the health of African/Black populations from an intersectional, anti-racist, anti-oppression, anti-colonial framework.
- Knowledge of key issues related to health policy, practice, policy change with African/Black populations.
- To develop and create health policy and practices for Black communities.
- Learn to engage creatively and critically with critical Black health policy and practices.

**Estimated course enrolment: 14**

**Estimated TA support: none**

**Class Schedule: Thursdays 10 am – 1 pm**

**Sessional dates: September 2025 – December 2025**

**Salary:** \$9,820.70 (Sessional Lecturer I)  
\$10,510.04 (Sessional Lecturer I Long Term)  
\$10,510.04 (Sessional Lecturer II)  
\$10,760.28 (Sessional Lecturer II Long Term)  
\$10,760.28 (Sessional Lecturer III)  
\$11,030.36 (Sessional Lecturer III Long Term)

*(Salary inclusive of 4% or 6% vacation pay, where applicable)*

Please note that should rates stipulated in the Collective Agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

**Minimum Qualifications:**

PhD or an equivalent doctoral degree in a social or health science whose training/scholarship encompasses Black health studies, critical race theory, anti-colonial (decolonial) studies, intersectional health experience including confronting anti-black racism, misogynoir, classism, heterosexism, ableism and/or religious/spiritual oppression, among other factors; racism and colonization as social determinants of health, racism within health-related institutions, organizations and professions and other public health related issues.

**Description of duties:** As well as normal in person teaching duties, the instructor will review and revise the course syllabus, plan lectures and other learning activities; plan and evaluate student assignments; mentor students and support learning, and communicate with the MPH program director as necessary.

**Closing date:** July 25, 2025

**Application Process:**

All individuals interested in this position must submit, via email, a Curriculum Vitae, and the CUPE 3902 Unit 3 application form ([PDF](#) or [RTF](#), also available at <https://uoft.me/CUPE-3902-Unit-3-Application-Form>), to:

c/o Christine Lowe  
Dalla Lana School of Public Health  
University of Toronto  
*Email: [christine.lowe@utoronto.ca](mailto:christine.lowe@utoronto.ca)*

**This job is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement.**

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II and Sessional Lecturer III in accordance with Article 14:12.

Candidates who are members of Indigenous, Black, racialized and 2SLGBTQ+ communities, persons with disabilities, and other equity-deserving groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment.

**Please note: Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 Collective Agreement rather than the Unit 3 Collective Agreement, and should not apply for positions posted under the Unit 3 Collective Agreement.**