

WorkSafeBC

Industrial Risk Specialist

Reference: 039704

Duration: Permanent, Full Time

Location: Richmond

Salary: \$48.46 - \$61.09/hourly or \$91,365 - \$115,172/ yearly

Do you have experience in identifying, assessing, and developing controls for risks in industrial environments? Have you developed and applied frameworks supporting the management of multiple risks? If this sounds like you, consider joining our growing team in Prevention Risk Management Services.

As an Industrial Risk Specialist, you will lead and support risk-based projects, influence stakeholders throughout the province, and advise on risk-based strategies.

Prevention Risk Management Services at WorkSafeBC focuses on risks to workers in BC, including those that cannot be readily identified and analyzed using existing, internal WorkSafeBC data sources. Categories of risks include catastrophic risks, emerging risks, slow acting harms, and risks that are undetected, underreported, or misdiagnosed – including psychosocial hazards, mental health challenges, and associated systemic gaps in risk identification

How you'll make a difference: You'll help ensure B.C. workers go home safely at the end of their workday

Where you'll work

At WorkSafeBC, we offer a hybrid work model that combines working remotely, and in our offices, based on the operational needs of the position. For further information on the hybrid work arrangements, please refer to WSN - Hybrid Work.

- Assess contributory risk factors and potential risk controls through the application of risk assessment frameworks, including bow tie analysis, HAZOP (Hazard and Operability study), FMEA (Failure Mode and Effects Analysis), processing mapping and analysis, and other risk assessment frameworks as appropriate
- Develop, refine and implement frameworks for risk assessment and risk management tools to enhance organizational risk intelligence and inform strategic decision-making for both internal and external interest holders.
- Identify and assess regulatory frameworks relevant to contributory factors and risk control, and review regulatory frameworks in other jurisdictions
- Lead multi-disciplinary teams in conducting thorough risk assessments and evaluations and identify gaps in current risk control measures.
- Where required, travel within the province to liaise with government agencies, employers, professional bodies and industry associations to inform on and influence the practical application of risk-based approaches in industrial environments
- Consistently models the appropriate level of organizational behaviours expected of all WorkSafeBC employees: responsive, respectful, fair, collaborative, accountable, and forward thinking.

We're looking for someone who can:

- Prioritize multiple projects in a fast-paced work environment
- Work both independently and on a multi-disciplinary team
- Network and build partnerships with internal and external interest holders
- Exhibit superior verbal and written communication skills, and exceptional organizational skills
- Understand and communicate the safety implications associated with psychosocial risks
- Stay current with industry trends in mental health.

Your background and experience:

- A master's degree in a related field and a minimum of three years of experience in industrial risk assessment and risk management. Experience with expertise in psychosocial risk and mental health in workplaces is preferred or
- A bachelor's degree in a related field and a minimum of four years of experience in industrial risk assessment and risk management. Proven application of mental health risk frameworks and interventions in real-world settings is preferred
- A recognized occupational health and safety certification is an asset (e.g., CRSP, CSP, ROH, CIH, COHN)
- A recognized certification or designation addressing aspects of risk assessment and risk management is an asset (e.g. CRM, P. Eng)
- Working knowledge of project management practices and applications

Preferred background:

- Hands-on experience applying national and international standards (ex. ISO 45003, the National Standard of Canada for Psychological Health and Safety in the Workplace)
- Experience conducting psychosocial hazard assessments , analyzing mental health incident data , and developing risk reduction strategies to foster psychological safety and well-being
- Knowledge of provincial, federal, and international legislation and regulations related to worker mental health
- A recognized certification or advanced training in workplace psychological health and safety (ex. Certified Psychological Health and Safety Advisor) is an asset.
- An equivalent combination of education and experience will be considered

Important to know

Before we can finalize any offer of employment, you must:

- Successfully meet the legal requirements under the Criminal Records Review Act to work with children and/or vulnerable adults.
- Confirm you're legally entitled to work in Canada

WorkSafeBC's COVID-19 Employee Mandatory Vaccine Policy (the "Policy") is suspended effective January 9, 2023, however we reserve the right to re-implement it in response to changes in the public health landscape, including public health orders. We are committed to the protection, health, and safety of our employees and our Communicable Disease Prevention Program and related protocols remain in effect.

Who we are

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

What's it like to work at WorkSafeBC?

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Learn more: Discover who we are.

Our benefits

As a member of our team, you'll have access to services and benefits that help you get the most out of work — and life. Along with a competitive hourly salary of \$44.08 - \$55.56, your total compensation package includes:

- Defined benefit pension plan that provides you with a lifetime monthly pension when you retire
- 3 weeks of vacation in your first year, with regular increases based on years of service
- Extensive health care and dental benefits
- Optional leave and earned-time-off arrangements
- Development opportunities (tuition reimbursement, leadership development, and more)

Learn more: Find out what we offer.

Want to apply?

Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date.

Please note that we will be starting assessments prior to the closing date.

We encourage all qualified applicants to apply. If you require an accommodation in the assessment process, please email Recruitment Testing Accommodation (SM) when you submit your application.

Application requirements:

In addition to your resume, please submit:

- Credentials

Any additional application materials must be received by email to HR Talent Acquisition (SM) by 4:30 p.m. PST on the closing date of the competition.

Please apply online at: <https://rita.cegid.cloud/go/69126192ddd997dbc124741e/6903c69ddd997dbc12331dd/en>