

Division Head of Clinical Public Health Job Description

Position Summary

The University of Toronto's Department of Family and Community Medicine (DFCM) is recognized internationally for advancing high quality patient-centred care through excellence in education, research, and innovative clinical practice. With one of the largest family medicine training programs in North America, DFCM provides rich and diverse learning experiences through comprehensive and innovative curricula that span the continuum of medical education. DFCM faculty members are clinical and academic leaders who are breaking new ground in areas such as inner-city health, global health, palliative care, primary care obstetrics, mental health and addiction care, immigrant and Indigenous health, and **public health**, and are advancing research, scholarship and quality improvement in these areas.

The Division of Clinical Public Health is an academic community of Family physicians and Public Health Preventive Medicine clinicians **dedicated to improving the health of the population through education, research, quality improvement, and innovation and leading change at the system level.** The Head of the Division of Clinical Public Health will lead a community of teachers, learners, innovators, and researchers working together to provide valuable clinical, administrative and leadership services in public health. The Division Head will promote excellence in health care, education, research, quality improvement and knowledge translation **related to public health and its interface with primary care practice.**

The Division Head of Clinical Public Health will develop and implement a workplan to advance population and clinical public health practice, research and education in DFCM **in collaboration with The Dalla Lana School of Public Health.** This includes championing evidence-based approaches and health service models that support improvements in population health and health equity and **strengthening partnerships between public health and primary care.**

Requirements

The ideal candidate will have a strong vision for how clinical public health and primary care can work together to improve patient and population health. Candidates will have an understanding of the work of PHPM physicians in public health agencies, population-oriented clinical settings, and how they work together with family physicians to meet community needs. Experience leading local population health initiatives, a proven ability to collaborate and lead effectively, and a strong commitment to improving community health and health system effectiveness are essential for this role.

The Division Head will be a family physician certified by the College of Family Physicians of Canada and in Public Health and Preventive Medicine by the Royal College of Physicians and Surgeons of Canada, with experience in clinical public health practice, health systems and clinical leadership. The candidate must be eligible for appointment at the University of Toronto at the rank of Associate or Full Professor and must hold, or be eligible for, a cross-appointment in the Dalla Lana School of Public Health.

Duties and responsibilities:

The Head of the DFCM Division of Clinical Public Health will be responsible for all division activities:

1. Strategic Planning

- Lead the development of a division strategic plan for the advancement of population and clinical public health and its interface with primary care, and the delivery of related goals in the DFCM Strategic Plan.
- Promote the ongoing development of a **Clinical Public Health Conforming Academic Practice Plan** within DFCM and the Temerty Faculty of Medicine that will consolidate the academic community of PHPM physicians and support, promote and facilitate delivery of the academic mission of the Division of Clinical Public Health.

2. Communication

- Facilitate and enable Population and Clinical Public Health communications across the Division, affiliated sites, associated faculty and staff, and partner agencies.
- Liaise between DFCM and DLSPH around strategic practice, education, research, quality improvement, and knowledge translation initiatives.

3. Research and Innovation

- Promote and support research across the DFCM and DLSPH Division of Clinical Public Health through collaborations with affiliated teaching sites, public health agencies, DFCM Research and other programs.
- Champion technologies, innovations and strategies that advance population health while enhancing connection with patients and between providers.

4. Education

- In partnership with other leads and faculty, support medical learners working on projects related to improving population health.
- Develop and support partnerships and practice-oriented collaborations with DLSPH including graduate programs and the Public Health and Preventive Medicine postgraduate training program.
- Promote increased opportunities for medical learners to engage with community organizations and providers through clinical public health and population health learning and practice opportunities.
- Assist in advancing a community- and population-serving mindset that pays special attention to health equity, population health outcomes, and social and structural determinants of health.

5. Quality Improvement

- In collaboration with the DFCM Q&I program, promote quality improvement activities across the division.

6. Faculty Development

- Develop and spearhead strategies to enhance the engagement and involvement of family physicians with population-oriented practices in the DFCM.
- Enhanced training and professional development opportunities for family physicians and other primary care providers in population and community health.

7. Advancement

- Foster advancement opportunities in collaboration with the DFCM Chair, DFCM Senior leadership team, and Director of Planning and Operations, and Senior Development Officer.

8. Collaboration, Partnerships and Service

- Support partnerships between the DFCM, DLSPH, community organizations, public health agencies and other health system partnerships advancing population-oriented health and clinical public health practice approaches
- Increase the presence and connection between the DFCM and DLSPH to enhance collaborative research, education, and continuing professional development offerings between the DFCM and DLSPH.
- Develop and deepen partnerships between the DFCM and public health agencies at the local, provincial, federal and global levels.
- Pursue strategic opportunities to enhance population health and build population health programs and capacity through fully affiliated and community sites.
- Collaborate with the DFCM programs and initiatives including Education, Research, Quality and Innovation, Office of Health System Partnerships, Office of Education Scholarship, WHO Collaborating Centre, and with the Patient and Family Advisory Committee to advance initiatives in population health, education, research and quality improvement
- Liaise and consult with DFCM training sites to support the development and implementation of clinical public health practice.
- Partner with Indigenous leaders, and other leads in DFCM and DLSPH to advance population health approaches and clinical public health practices that support and advance the self-determination of Indigenous health leaders and communities.

9. Appointment

- The position is approximately one half-day per week.
- This is a five-year term. A review will be conducted after 1-2 years to ensure all parties are satisfied that the appropriate duties and responsibilities are being met, with appropriate support. At the discretion of the DFCM Chair the appointment is renewable once after a satisfactory end of term review.
- The Division Head of Clinical Public Health will be compensated by DFCM.

10. Reporting

- The Division Head of Clinical Public Health will report to the DFCM Chair.

11. Committees

- Establish and chair the following committee:
 - i. Division of Public Health Executive Committee.
- Serve on the following DFCM committees:
 - ii. DFCM Executive Committee.
 - iii. Committee of the Heads of DFCM Divisions
- Appoint chairs or co-chairs to the various standing committees.

12. Supports and Compensation

- The various responsibilities of the Division Head of Clinical Public Health are conducted with the support of a Divisions Project and Administrative Coordinator, central DFCM supports of Finance Manager, Business Officer, Communications Analyst, Business and Administrative Director, and Senior Advancement Officer.

Application Deadline: Friday September 18, 2026

Interested Applicants

For additional information, please contact dfcm.chairsoffice@utoronto.ca

Applications should include a cover letter and curriculum vitae. Please send applications to:

dfcm.chairsoffice@utoronto.ca

Dr. Shirley Lee

Interim Chair

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Equity, Diversity, Inclusion, Indigeneity, Accessibility and Fairness

The University of Toronto strives to be an equitable and inclusive community and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with

disabilities, LGBTQ2S+ persons, religious minorities, and others who may contribute to the further diversification of ideas.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. Our search committee is committed to a fair process that will meaningfully reflect these commitments.